



**ILLINOIS STATE
UNIVERSITY**
Illinois' first public university.

Professional Expectation Review (PER)

[formerly Disposition Concerns Assessment]

To ensure that all teacher candidates are continuously developing, demonstrating, and improving upon the professional behaviors outlined in the Pillars of Professional Excellence, this Professional Expectation Review can be used by ISU faculty and staff to identify and document concerns outline areas for professional growth, and make referrals to resources designed to support student professional learning in the identified areas for growth.

Faculty/Staff Information

First Name _____ Last Name _____

Email Address _____

Teacher Candidate Information

First Name _____ Last Name _____

Email Address _____ UID (# starting with 8) _____

Major _____

Course Information (if applicable)

Course Number _____ Section Number _____

PER

Have you been in contact with the teacher candidate regarding this expectation?

Yes, proceed filling out the form.

No, person submitting the form should initiate communication with the teacher candidate.

Please choose the pillar(s) for which the teacher candidate requires support:

[Click [Here](#) to view full Pillar Descriptors]

Exhibits Professional Judgment

Meets Deadlines and Obligations

Collaborates Intentionally with Others

Exhibits Preparation and Organization

Upholds Honesty and Integrity

Responds Respectfully to Constructive Criticism

Demonstrates Punctuality and Attendance

Demonstrates Effective Communication

Provide a Detailed Explanation

[Additional information, such as emails or documents, can be attached to this form.]

Type of PER

Resolvable

Unresolvable

If resolvable, end date of when it can be resolved:_____

Plan for Resolution

Recommended Supports

Click [HERE](#) if you would like to refer the student to the Efaw Center for Educator Excellence for support.

Processing Instructions

After completing the form and meeting with the teacher candidate to discuss the PER, please do the following:

- Email a copy of this form and any accompanying attachments to the teacher candidate.
- Forward the email sent to the teacher candidate to Troy Hinkel, Associate Director in the Cecilia J. Lauby Teacher Education Center at thinkel@ilstu.edu (make sure any attachments are included).
- If the PER is resolvable, once the end date has passed and you have met with the teacher candidate to determine the status of the PER as resolved or unresolved, email Troy Hinkel with notification of the updated status.